

Now more than ever, leaders and managers are required to create, develop and support individuals and teams in a range of online environments. However, when we encounter each other in a physical environment, there are a range of nuances, sub-conscious signals and observations that help us establish trust and build collaborative relationships. The more we can be aware of what is gained and lost in the virtual environment, the better our leadership and management will be.

Engaging well with colleagues online is a challenge that many leaders and managers have had to face in the last year and there are many lessons learnt in the process that we will investigate and develop further together. In this interactive workshop, we will explore how to create ways of working together in a virtual environment that develops trust and supports collaboration. We will explore the dynamics in both existing and new teams and learn how to include new members in a way that supports everyone.

### Who is it for?

The workshop is designed for leaders, managers and others wanting to learn how to develop trust and collaboration in an online environment. The approach and content of this workshop are particularly designed to make good use of a diverse group, so we welcome people in a range of different roles.

Creating trust and collaboration is the responsibility of all members of an organisation, so there are no restrictions as to who can attend.

### What will I get out of it?

- Understanding the dynamics at play when meeting online and not in the physical environment
- Understanding the core components involved in trust-building and the development of collaborative relationships
- Exploring the difficulties that may prevent trust and collaboration from being established or maintained
- Gain a set of practical tools that can be used by leaders, managers and all others involved in an organisation or context that requires teamwork

### Workshop structure

The workshops are interactive and involve both presentational, discussion and live practice elements. We will create a safe space in which we can fail and succeed together without fear of being judged.

It is vital that participants commit to all sessions so that we can create a community of practice as a group. Between meetings, participants will be supported to design exercises that can be completed between sessions. There is no 'homework' or assessment attached to the workshops.

# Duration

Three x 90-minute sessions held every other

#### **Dates**

Contact our Digital Skills team for upcoming workshop dates

# **Timing**

Registration: 09:45

Sessions: 10.00 – 11.30

## Location

Online

# Cost

Fully subsided for Workforce for the Future registered SMEs

# **Book your place**

Contact our Digital Skills team to book your place on the next workshop

#### Contact

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